

5 DYSFUNCTIONS OF TEAMS



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The Five Dysfunctions of a Team is a business book by consultant and speaker Patrick Lencioni first published in 2002. It describes the many pitfalls that

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Dysfunction #5: Inattention to Team Objectives. PROBLEM: Team members naturally tend to put their own needs (ego, career development, recognition, etc.) ahead of the collective goals of the team when individuals aren't held accountable. If a team has lost sight of the need for achievement, the business ultimately suffers.

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The 5 Dysfunctions of Teams by Pat Lencioni was the perfect fit for this situation. Please click here for the free slide template. Slide 1 describes the 5 Dysfunctions in a Pyramid structure with examples on either sides framed in Positives (High Performing Teams) vs. Negatives (Dysfunctional Teams).

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To maximize your organizational leadership and team work you have to deal with the 5 Dysfunctions first.

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THE FIVE DYSFUNCTIONS OF A TEAM Table Group

THE FIVE DYSFUNCTIONS OF A TEAM The fear of being vulnerable with team members prevents the building of trust within the team. #5: Inattention to

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